

LETTER OF UNDERSTANDING

BETWEEN: Teck Highland Valley Copper Partnership
of the First Part

AND: United Steelworkers
Local 7619
of the Second Part

SUBJECT: Mining Systems Technician – Mine Department

Teck Highland Valley Copper Partnership and the United Steelworkers recognize the importance of working together to find new, more efficient ways of operating.

With this in mind, the Parties agree to the creation of the Mining Systems Technician position, to support the Autonomous Haulage System (AHS) pilot being implemented at THVCP.

Upon successful completion of the pilot, this position will fall under the responsibility of the Mine (Maintenance) Department.

Department seniority will accumulate within the Mine.

General:

- Initially the Company will post for two (2) Mining Systems Technicians – one (1) on “L” Crew and one (1) on “R” Crew. Both the shift schedule and the number of Mining System Technicians will be subject to change depending on operational requirements.
- This will be an asterisk (level entry) stand-alone position and will be paid at wage grade ten (10).
- Vacancies for the Mining Systems Technician position shall be filled in accordance with the provisions of Article 10 of the Collective Bargaining Agreement.
- The successful candidate for the Mining Systems Technician position will have and/or be :
 - ✓ A Radio Frequency (RF) Technician / Certification or Wireless Communication Technician / Certification or Network Technician / Certification **and** 2 years’ experience **and;**
 - ✓ Experience in a heavy industrial environment **and;**
 - ✓ An Electronic Technician or 2 years’ related experience
- The Mining Systems Technician will also:
 - be able to work independently as well as a member of a team

- have good written and verbal communication skills
- have proven ability to use corporate computer/software systems including but not limited to the Microsoft Office suite of tools
- be comfortable operating four wheel drive vehicles in remote areas
- be comfortable working at heights especially from lift trucks, etc.
- have familiarity with applicable safety protocols when working around heavy equipment in a mining environment

In addition, the Mining Systems Technician will be responsible for the installation, troubleshooting and maintenance of mining technology components and systems as it relates to AHS.

- The Mining Systems Technician will be considered separate for the purpose of booking vacation and other leave and will have their own overtime list.

Management reserves the right to evaluate/accept/reject the relevant experience for both onsite and offsite candidates.

This Letter of Understanding will be reviewed by both Parties upon the completion of the AHS pilot.

In witness whereof the Parties hereto have executed this Letter of Understanding on the _____ day of _____, 2018.

SIGNED ON BEHALF OF:
TECK HIGHLAND VALLEY COPPER
PARTNERSHIP

SIGNED ON BEHALF OF:
UNITED STEELWORKERS
LOCAL 7619

Lisa Hollett



Kyle Wolff