



Teck Chain Bargaining

LOOKING TO TAKE AWAY RIGHTS

As USW Locals begin bargaining with Teck, it is already clear that the company is looking to take away many of the rights that Steelworkers have fought for and negotiated into collective agreements over several decades.

- ✘ At every site, Teck is pushing the same lines and seeking to gut the collective agreement and remove a number of key rights that you have as employees.
- ✘ At Highland Valley – Teck wants to increase contracting out and the use of casuals, while weakening seniority and reducing overtime pay.
- ✘ At Elkview – Teck proposed a pathetic wage increase, wants to introduce a seat to seat hot change and offload medical costs onto employees.
- ✘ At Fording River – Teck is seeking to restrict overtime for anyone who misses a shift due to illness, cap dispensing fees, force apprentices to sign promissory notes and want to alter the current hot change to a seat to seat hot change.
- ✘ At Trail Operations - While bargaining has not begun, it remains to be seen whether Teck will take the same approach in Trail.

ATTEMPTING TO DIVIDE

Make no mistake, Teck is seeking to divide the USW and drive their agenda to weaken our collective agreements at every workplace.

USW Locals are working together and coordinating like never before to protect the rights that Steelworkers have earned and to ensure a fair collective agreement. It's unfortunate that despite their rhetoric about wanting to work together, Teck has chosen to begin bargaining by launching an attack on our collective agreements.

A FAIR DEAL FOR EVERYONE

By standing strong together, just as we have in the past, Steelworkers will achieve a fair deal for everyone.

For more information, please contact your USW local union office.

www.usw.ca/district3